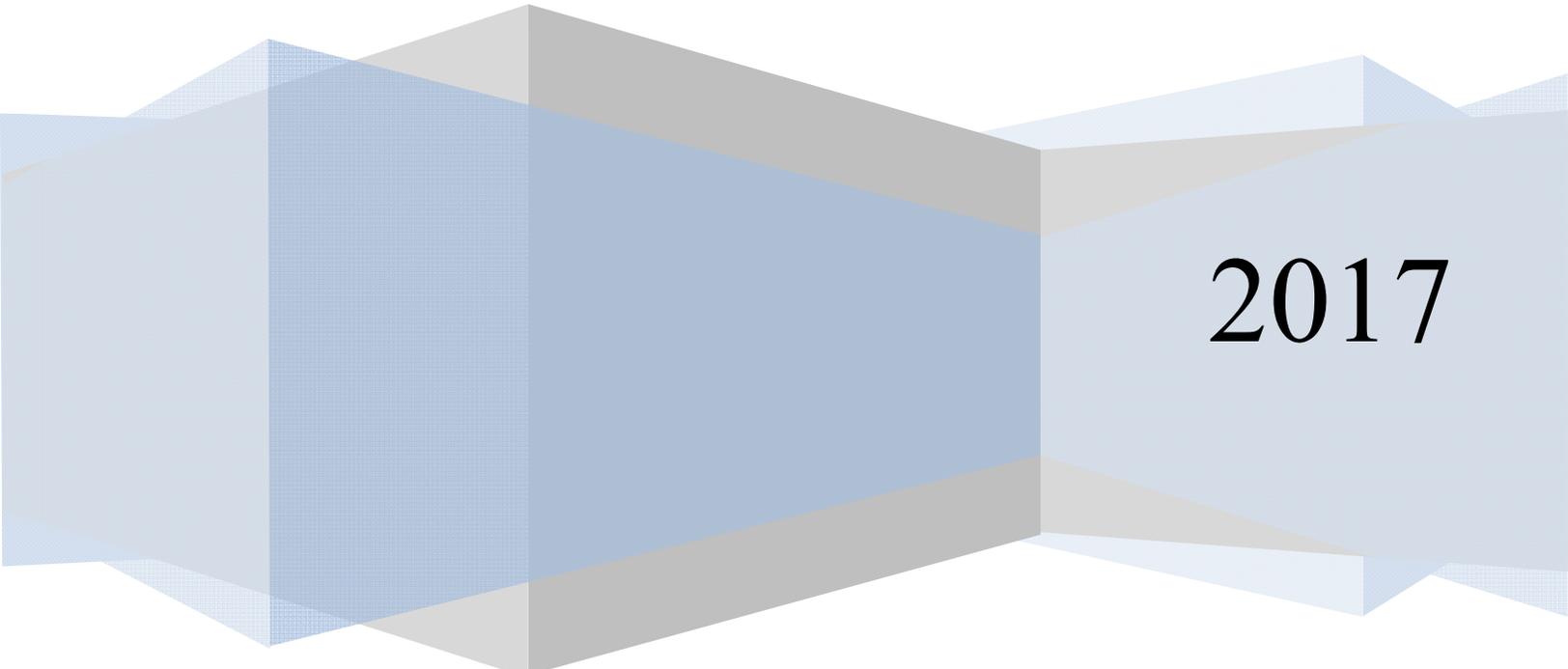


# **Lexington Christian Church**

## **Ministry Booklet**



2017

# Welcome!

This booklet has been designed to help you get a better idea of who we are, what we believe and what we are trying to accomplish for the Lord here at Lexington Christian Church.

Within this booklet you will also find wonderful ministry opportunities to express your individual talents for the Lord. "Step Up" and take a look at Lexington Christian Church. Our message, our ministries, our members and most of all, our Master make this a very special place to be.

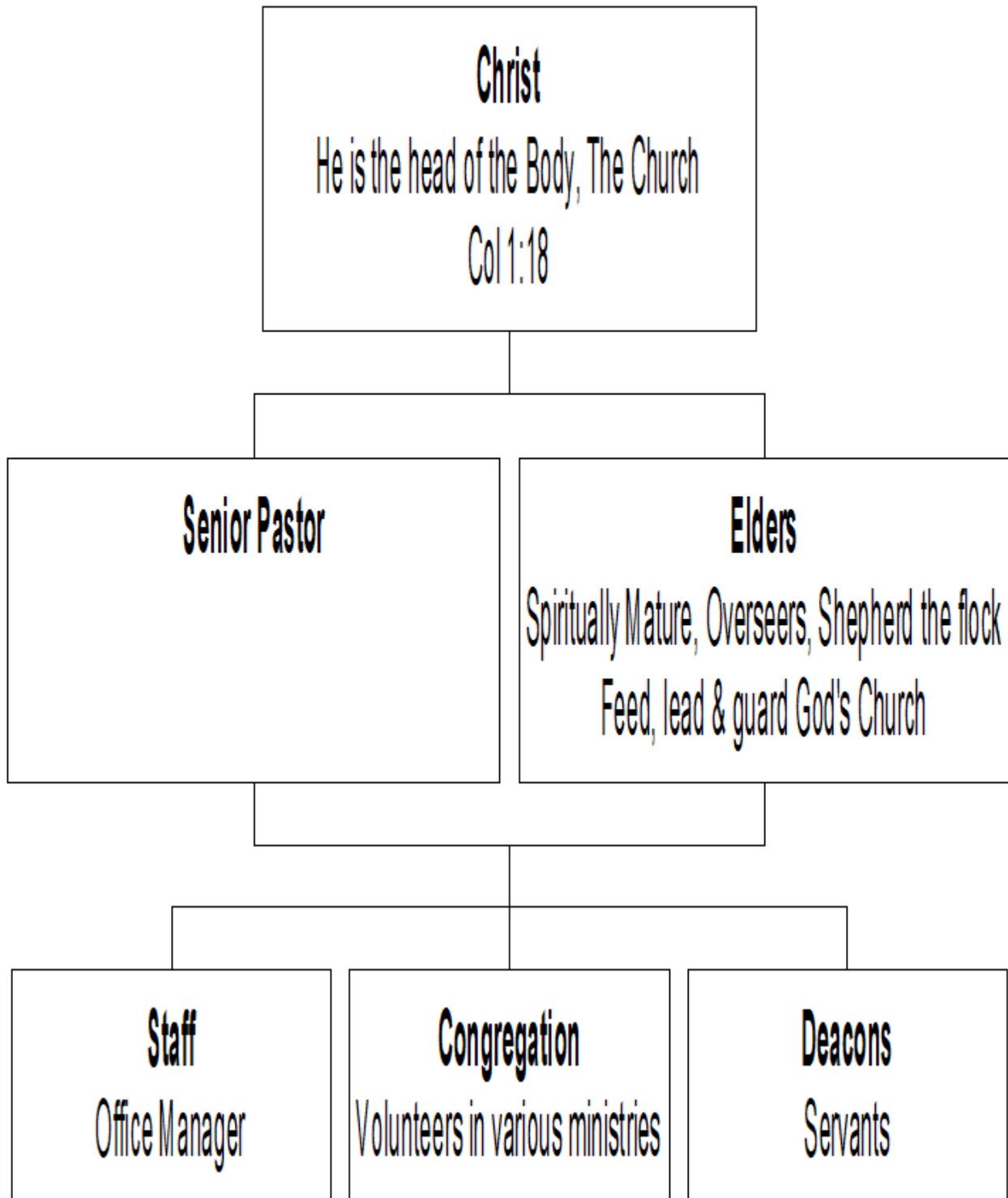
It is a privilege to help you start to discover all that God has planned for you in ministry.

In Christ,

LCC's Elders and Staff



# Lexington Christian Church Organizational Chart



## About Us

Lexington Christian Church is patterned from the New Testament Church found in the Book of Acts.

Lexington Christian Church is an Elder-led, Elder-run church. The Elders are responsible for setting the example and shepherding the flock (I Peter 5: 2-3). They accomplish this with the help of LCC staff and qualified volunteers.

Our hearts desire is to follow the great commission of reach the lost, making disciples, building up the body in unity and love as we use our gifts to honor our Savior (Matthew 28: 18-20; Romans 12: 4-8).

## Our Beliefs

- We call ourselves Christians. Acts 11:26
- We believe in God the Father. Matthew 6:9
- We believe that Jesus is the Christ, the son of the living God, and our Savior. Matthew 16:13-19
- We regard the deity of Christ as the fundamental truth of the Christian system. John 1:14
- God made flesh, John 14:7
- We believe in the Holy Spirit, both as to His agency in conversion and as a dweller in the heart of the Christian. John 14:8-11; John 14:15-17
- We accept the Old and New Testaments as the inspired Word of God. II Peter 1:20-21; II Timothy 3:16-17
- We believe in the future punishment of the wicked – Hell (Revelation 21:8) and the future reward of the righteous – Heaven (Revelation 21:1-4).
- We believe that our heavenly Father is a prayer-hearing and prayer-answering God. Matthew 7:7-8
- We observe the institution of the Lord's Supper on every Lord's Day. To this Table we neither invite nor debar. We say it is the Lord's Table, for all the Lord's children. Acts 20:7 and Acts 2:42
- We plead for the unity of God's people. John 17:20-23
- The Bible is our only discipline. II Timothy 3:15-17
- We maintain that all ordinances should be observed as they were in the days of the apostles:
  - Baptism**: We practice baptism (by immersion) in water for the forgiveness of sins and the gift of the Holy Spirit. Acts 2:38; Acts 8:36; Romans 6:4-6; Col.2:12.
  - Lord's Supper**: We offer the Lord's Supper every Sunday. Acts 20:7; Acts 2:42

## Elders

**Purpose: Elders are responsible for the overall LCC leadership, supervision, and teaching of the congregation.**

### Qualifications:

#### **I Timothy 3:2-7**

1. Above reproach
2. The husband of one wife
3. Temperate
4. Prudent
5. Respectable
6. Hospitable
7. Able to teach
8. Not addicted to wine
9. Not pugnacious
10. Gentle
11. Uncontentious
12. Free from the love of money
13. Manages his household well
14. Not a new convert
15. A good reputation with those outside the church

#### **Titus 1:6-9**

1. Above reproach
2. The husband of one wife
3. Having children who believe
4. Not self-willed
5. Not quick tempered
6. Not addicted to wine
7. Not pugnacious
8. Not fond of sordid gain
9. Hospitable
10. Lover of what is good
11. Sensible
12. Just
13. Devout
14. Self-controlled
15. Holding fast the faithful Word - both to exhort and refute

### **Responsibilities: I Peter 5: 1-5**

- Shepherding (leading, watching over, protecting the flock and knowing the condition of your flock)
- Being an example to the flock
- Teaching
- Discipling
- Caring for the weak
- Seeking the lost
- Healing the spiritually wounded
- Oversee the financial management of the Church

# Deacons

## **Purpose: Servants**

### **Qualifications:**

#### **I Timothy 3:3-8**

- Men of dignity
- Not double tongued
- Not addicted to much wine
- Not fond of sorted gain
- Holding to the mystery of the faith with a clear conscience
- Beyond reproach
- And let these also first be tested
- Husband of one wife
- Good managers of children
- Good managers of their own household

### **Responsibilities**

- Work closely with elders and complement their work
- Must be subordinate to the elders
- Take care of the financials of the church

The New Testament intentionally lists no fixed duties for deacons. As their name indicates, deacons are good servants who serve in whatever capacity they are needed. They adjust to meet the needs at hand. There is great latitude in their work.

The very existence of deacons is based on need. Some churches do not need deacons because the elders can handle the work. But as a church grows, the need for deacons becomes apparent (Acts 6:1). At that time, the overseers should ask for the establishment of deacons and define their areas of service. This obviously demands that the elders have a clear understanding of their own task and their importance to the church. Only then will the deacons be able to properly relieve the elders of some of their work and be useful to the congregation.

Scripture's picture of deacons is quite different than what is seen on many contemporary deacon boards. In Scripture, deacons are servants, not shepherds. They relieve the elders from burdensome tasks that are essential to the church's welfare. Thus, the elders are better able to shepherd the whole flock, and the church is better served. Even though they are not called to teach or lead the flock, deacons must still be of proper moral and spiritual character. There is great flexibility in their work, but all deacons must be servants-at-large-men who have a servant's heart.

# Staff

## Senior Minister:

### Qualifications:

- Must meet Elder qualifications
- Must become a member of the local body
- Elders hold ultimate hiring decision
- Set apart to serve by the eldership body

**Purpose: The Senior Minister shall serve as a fellow shepherd and overseer of this local church, feeding, leading and nurturing the “sheep.” This person’s main responsibilities will be to communicate God’s Word, minister to spiritual needs and provide biblical leadership for the church.**

### Responsibilities:

- Solid Bible Preaching and Teaching – Sound Word and Doctrine
- Collective Shepherding and oversight of the flock with the Elders
- Development of church structure and organization
- Development of Ministry Teams
- Development of Elders and Deacons – Training and Education
- Development of curriculum
- Oversight of the Staff
- Provide direction to the Office Manager and daily operations

## Associate Minister: None assigned

### Qualifications:

- Must meet elder qualifications
- Must become a member of the local body
- Set apart to serve by the eldership body

**Purpose: The Associate Minister shall serve as a “right hand” to the Minister and shall assist in carrying out the ministry of the church. The main responsibilities will involve assuming the pastoral role in the minister’s absence; in reach through building relationships with members while ministering to their spiritual needs and obtaining help for their physical needs when needed; and outreach to assimilate newcomers and visitors into the body of the church.**

### Responsibilities:

- Passion for supporting the Sr. Minister and ministering to people
- Participate in staff meetings
- Fill in for the Sr. Minister when needed
- Visit hospitalized members and follow up
- Be available to conduct funerals and weddings
- Assist the Worship Director, Youth Director and Children’s Director when needed

## **Office Manager:**

### **Qualifications:**

- Member of Lexington Christian Church
- Heart to serve
- Approved by the LCC Elders

**Purpose:** To provide support to ministers and staff members by assisting, managing and/or assisting with daily office duties and special projects.

**Responsibilities:** The Office Manager is responsible for providing professional administrative support for the ministerial staff and coordinating tasks with the Ministry Teams.

- Ministry Area: General Staff/Administration
- Accountable to: Senior Minister
- This position is a paid staff position
- Position must be filled by Church Member
- Spiritual gifts that lend to this position: Christian Love of Christ, good People Skills and a Servant's Heart
- Special talents or abilities desired: Good administrative skills, organizational skills, good phone manners, Computer and office machine knowledge, Excellent Microsoft Office Suite skills
- Best personality characteristics for position: Dependable, Cheerful, Pleasant, Discrete
- Passion: For efficiency and excellence in ministry and for serving the church
- Responsibilities/duties of position:
  - a. Receptionist duties (greet visitors, answer phone, screen and direct calls, take and deliver messages, get and route messages from voice mail)
  - b. Participate in staff meetings
  - c. Participate in elder's meetings upon request
  - d. Open mail/handle correspondence for staff
  - e. Keep an updated version of the church policies and procedures (Ministry Booklet) in print and on CD.
  - f. Maintain church roster and address list
  - g. Schedule appointments for pastoral staff.
  - h. Maintain prayer list of special requests from members and others
  - i. Assist with planning and developing church's master calendar with staff
  - j. Miscellaneous clerical duties as requested by pastoral staff
  - k. Develop weekly bulletin, print and fold
  - l. File correspondence, reports, etc
  - m. E-mail prayer and praise requests and notifying the prayer team when prayer requests are needed.
  - n. Accountable for petty cash account
  - o. Ministries Accounts: responsible for paying bills that are generated from ministry accounts. Keep Ministries Account balanced
  - p. Maintain all office equipment and stay within budget
  - q. Send out visitor letters
  - r. Make baptism certificates
  - s. Keep Bibles and devotional books in stock (as gifts for baptisms, etc)

# Lexington Christian Church Ministries

*Come ... be a part of a ministry team here at  
Lexington Christian Church!*

*While considering one or more of our ministry areas, you  
can know that you will be serving in a way that impacts lives.  
Some of our ministries have visible roles and some are behind  
the scenes. So, whatever your personality or preference, there is  
a place for you to serve.*

*The following pages describe our active Ministry Teams  
now in place here at LCC and list the contact for each of these  
ministries. If you are ready to “Step Up” and be a part, please  
talk to this person or a member of the staff.*

# **Adult Education Ministries**

## **Teacher Qualifications**

- Must be a male member of Lexington Christian Church
- Must be a believer of Jesus Christ
- Must be approved by the Elders

## **Disciples Class:**

Meets in the Sanctuary at 9am on Sunday mornings

Teacher: Keith Doll

## **First Steps Class:**

Meets in the Fellowship Hall at 9am on Sunday mornings (When available)

Teacher:

## **Teen/ Youth Class:**

Meets at 9am on Sunday mornings

Teacher:

## **Adult Bible Study:**

Meets in room Z-107 in KidZone at 6:30pm Wednesday nights

Teacher:

**Contact Person: LCC Officer Manager - (731) 968-9684**

## **Benevolence**

**Matthew 25:40**

*Jesus said, "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me".*

**Purpose:** To provide assistance for those who are truly in need.

**Contact:** LCC Officer Manager - (731) 968-9684

## **Building Maintenance, Cleaning Team, and Grounds Maintenance**

**Purpose: To clean and maintain the Lord's church and associated grounds**

If you are handy and have a heart for service, volunteering in Lexington Christian's Building and Grounds Ministry is for you! By volunteering your time and your talents, you can help keep the LCC's property clean and in great shape for members and visitors.

They work on various projects such as changing light bulbs, repairing drywall, painting, electrical and plumbing, as well as exterior maintenance. Volunteers often work together to help with special projects and to take care of miscellaneous work that comes up.

The Building and Grounds Ministry is always looking for friendly, capable volunteers to join the team. Prior experience in a maintenance-related field is not necessary but is certainly helpful.

**INVOLVEMENT TIME:** Volunteer schedules are flexible so volunteers can choose to serve at times that fit into their schedules. Opportunities are available on weekends and during the week.

**Contact:   Cleaning - Gene Freeman - (731) 614-8215**  
**Bldg/Grounds Maintenance - Josue Martinez - (731) 614-7076**

# **Children's Education Ministries**

## **Teacher Qualifications**

- Must be a member of Lexington Christian Church
- Must be a believer of Jesus Christ
- Must be approved by the Elders

## **Children's Sunday School:**

Meets in KidZone at 9am on Sunday Mornings

Teachers: Debra McCoy

## **Children's Church:**

Meets in KidZone during morning worship service

Teachers: Debra McCoy, Kathy Doll, Sandy Freeman, Denise Nichols

## **Other Children's Ministry Opportunities:**

### **Children's Ministry Team:**

- Plan children's events for upcoming year
- Plan any children fundraising events
- Assist with children events

Requirements:

- Must be a member of LCC
- Attend scheduled meetings
- Be available to help with children events

**Contact Person: LCC Officer Manager - (731) 968-9684**

# **Youth Education Ministries**

## **Teacher Qualifications**

- Must be a member of Lexington Christian Church
- Must be a believer of Jesus Christ
- Must be approved by the Elders

## **Sunday Morning Teen Class:**

Meets at 9am Sunday mornings

Teacher:

## **Wednesday Night Youth:**

When announced

Teacher:

## **Other Youth Ministry Opportunities:**

### **Youth Ministry Team:**

- Plan events for youth
- Plan fundraising events for youth
- Plan & assist with Sunday's

Requirements:

- Come to meetings
- Be available to help with youth functions

Commitment time: 1 year

**Contact person: LCC Officer Manager - (731) 968-9684**

## *Ladies of LCC*

**Purpose:** Ladies of LCC is a ministry for adult women who want to aid in the spiritual and physical growth of LCC. It also serves as a way for the women to fellowship and build relationships.

- *Special Meals- Meals for banquets, special occasions, funerals, and for the ill.*
- *Events- Festivals and public events held at LCC*
- *Etc. Other LCC needs.*
- *Ladies Fellowship- Time spent together for enjoyment and to grow together in Christ!*

**Contact Person: Sue Wright – (731) 967-9205**



## Greeters Ministry

*“Warmly welcome each other into the church, just as Jesus Christ has welcomed you!” Romans 15:7*

**Purpose:** To prepare the hearts of members and guests by welcoming everyone to LCC with a smile and a warm handshake. A warm greeting to all helps prepare hearts for worship and receiving the Word of God.

The friendly people of Lexington Christian Church who serve as Greeters play a vital role in the process of bringing people to Jesus Christ. Greeters give the first impression of Lexington Christian Church. Dress is appropriate and comfortable

**Skills:** Greeters are outgoing, like to shake hands and talk to people.

**Involvement Time:** Please arrive 30 minutes before the service starts to prepare. Approximately 1 ½ hours per month.

**Contact Persons:** Sue & Bill Wright

**Phone:** (731) 967-9205



## **Missions Ministry**

*“But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem and in all Judea and Samaria, and to the end of the earth.” Acts 1:8*

**Purpose:** The Missions Ministry Team will lead the effort to maintain a comprehensive missions program in the church. They are responsible for exploring mission opportunities, keeping the church informed regarding potential and on-going mission’s involvement and serving as a liaison between the church and missionaries.

### **Job Description:**

- Provide communications between missionaries and congregation
- Coordinate missionary visits
- Provide mission reports for congregation
- Must be a member of LCC
- Must be approved by the Elders

**Skills:** A heart for seeking and saving the lost.

### **Present Missions:**

**Methodist Church Food Pantry -**  
**CASA –** Linda Lipscomb, Andrea Crawford  
**Outreach International –** Diana Bennett

**Contact Person:** LCC Officer Manager - (731) 968-9684

# **Music and Praise Team Ministry**

**Purpose: To help create a worshipful environment for our services; To glorify God through the use of our talents as singers and musicians in order to lead others to worship. We look to Jesus in order to set the standards for worship - in the spirit of humility, love and servitude.**

These volunteers provide their musical talents each week to bring spiritual music to the congregation.

## **Qualifications:**

- **Must be a believer in Jesus Christ**
- **Musically talented in either singing, playing an instrument (Piano, Guitar, or percussion), or directing a musical ensemble**
- **Self-controlled**
- **Responsible**
- **Accountable**
- **Heart for worship**
- **Dedicated/committed**
- **Good Example**
- **Approved by the Elders**

**Contact Person: LCC Officer Manager - (731) 968-9684**

## **Prayer Ministry**

**PURPOSE:** To pray for our ministry, members and community

The Bible says to pray expectantly. LCC desires to be known as a place of prayer and it starts with a creative team to help promote and cultivate a prayer movement here at Lexington Christian Church.

**To send out notices or requests please contact:**

**Contact Person: LCC Officer Manager - (731) 968-9684**

## **Server's Ministry**

**Purpose: These men serve the Lord's Supper and gather our tithes and offerings during our weekly worship service.**

**Contact Person: Keith Doll - (731) 968-0535**

# **Tech Ministry**

**Purpose: To help create a worshipful environment for our services.**

These volunteers provide the technical assistance in the sound booth during our worship service and special events. They are responsible for the lighting, on-stage sound production, managing the assisted listening devices, creating audio CD recordings, and video projection to monitors around LCC.

## **Qualifications and Requirements:**

- **Must be a believer in Jesus Christ**
- **Approved by the Elders**
- **Expert knowledge of computers, Easy Worship software, I-Tunes, Microsoft PowerPoint and other computer software, video cameras, and sound mixing using an analog mixer**
- **Must attend Praise Team rehearsal when scheduled**
- **Must attend Sunday morning rehearsal**

## **Audio**

- **Operate sound board (handing out microphones, adjusting levels, maintaining batteries etc.)**
- **Working with Worship Leader and Praise Team**
- **Setting up the stage, turning on all electrical equipment and projectors, and making sure everything is working correctly prior to the start of the 10:00 AM service**
- **Keeping microphone cords in working shape, setting up sound for special events**
- **Recording and duplication of audio CDs.**
- **Maintaining and distributing assisted listening devices**

## **Visual**

- **Operate computer with Easy Worship program**
- **Work with Pastor, Worship Leader, and Praise Team**
- **Responsible for building the entire Sunday morning power point program & executing on that morning**
- **Responsible for providing music via I-Tunes during communion and offering**
- **Responsible for running the PowerPoint Announcements before and after services.**

## **Video:**

- **Operate video camera for Sunday morning services**
- **Work with other audio/visual people during services**

## **Web Page Maintenance**

- **Keep lexingtoncc.org web page updated with latest happenings, upcoming events & the members' page for servers & greeters**
- **Communicate with the office manager to receive latest information to publish on website**

- **Rip CD and post the latest sermon to the website in MP3 format**

**Requirements:**

- **An up-to-date computer and high speed internet access**
- **Able to learn how to use Microsoft, Expressions Web, Dream Weaver, or other professional web development software**
- **A valid email address to communicate with staff members**

**Contact Person: John McVey - (731) 415-2397**