

LEXINGTON CHRISTIAN CHURCH

SENIOR MINISTER JOB DESCRIPTION

Position: Senior Minister

Denomination: Christian Church

Church Size: 50-80

Job Type: Full-Time

Accountable To: Lexington Christian Church Body of Elders

Church Description: Our vision statement is “**Grow in Christ, Serve in Love, Make Disciples.**” Lexington Christian Church is patterned from the New Testament Church found in the Book of Acts. Lexington Christian Church is an Elder-led, Elder-run church. Our heart’s desire is to follow the Great Commission to reach the lost, make disciples and build up the body in unity and love as we use our gifts to honor our Savior (**Matthew 28: 18-20; Romans 12: 4-8**).

Lexington Christian Church Beliefs:

- We call ourselves Christians. **Acts 11:26**
- We believe in God the Father. **Matthew 6:9**
- We believe that Jesus is the Christ, the son of the living God, and our Savior. **Matthew 16:13-19**
- We regard the deity of Christ as the fundamental truth of the Christian system. **John 1:14**
- God made flesh, **John 14:7**
- We believe in the Holy Spirit, both as to His agency in conversion and as a dweller in the heart of the Christian. **John 14:8-11; John 14:15-17**
- We accept the Old and New Testaments as the inspired Word of God. **II Peter 1:20-21; II Timothy 3:16-17**
- We believe in the future punishment of the wicked – Hell (**Revelation 21:8**) and the future reward of the righteous – Heaven (**Revelation 21:1-4**).
- We believe that our heavenly Father is a prayer-hearing and prayer-answering God. **Matthew 7:7-8**
- We observe the institution of the Lord’s Supper on every Lord’s Day. To this Table we neither invite nor debar. We say it is the Lord’s Table, for all the Lord’s children. **Acts 20:7 and Acts 2:42**
- We plead for the unity of God’s people. **John 17:20-23**
- The Bible is our only discipline. **II Timothy 3:15-17**
- We maintain that all ordinances should be observed as they were in the days of the apostles:
 - Baptism:** We practice baptism (by immersion) in water for the forgiveness of sins and the gift of the Holy Spirit. **Acts 2:38; Acts 8:36; Romans 6:4-6; Col.2:12.**
 - Lord’s Supper:** We offer the Lord’s Supper every Sunday. **Acts 20:7; Acts 2:42**

Job Description:

Purpose: The Senior Minister shall serve as a fellow shepherd and overseer of Lexington Christian Church, feeding, leading and nurturing the flock. The Senior Minister has primary responsibility for preaching and teaching the Word of God, and providing leadership, shepherding and vision to the Church congregation in partnership with the Elders, Deacons, Staff, Ministry Teams and Congregation.

Qualifications:

1. Must meet Elder qualifications as found in **I Timothy 3:2-7, Titus 1:6-9, and I Peter 5: 2-5.**
2. Senior Minister must become member of Lexington Christian Church.
3. Passionately embodies God's word and lives out the gospel in his daily life.
4. Shows a deep commitment to Christ and has His heart for all people.
5. As a baptized (immersed) believer, fully understands and supports the scripture-based doctrine of the Restoration Movement.
6. Consistent spiritual moral character and lifestyle.
7. Competent in organizational, administration and interpersonal relationships.
8. Potential and desire to make a long-term commitment at LCC.
9. Strong in biblical and expository preaching.
10. History of faithful ministry experience and proven leadership of at least five years.
11. Computer proficient, able to relate to and participate in social media in a manner that promotes, engages, and encourages the Congregation and others receiving the message.
12. Ordained in the Christian Church. Bachelor's degree in relevant field of ministry preferred.

Responsibilities:

A. Preaching/Worship

1. Consistently delivers easily understood, Bible-based sermons that are engaging, relevant and challenges those who hear to seek or deepen their relationship with Jesus.
2. Provide a focus on spiritual growth, discipleship, and Christian community.
3. Has well-developed communication, including strong listening skills and can clearly articulate the vision, mission, and strategies that will spiritually grow the church.
4. Prepares preaching/worship schedules in advance, coordinates and plans with worship ministry team to ensure that worship services are effective regarding content, style, structure and design.
5. Sets aside specific time for study and preparation of the sermon weekly, and makes time for planning retreats to plan upcoming sermon series.
6. Creates regular opportunities for people to respond to the message of Christ through evangelistic/discipleship messages.

B. Leadership/Leadership Development & Discipleship

1. Leads the Congregation by example and by teaching.
2. In partnership with the Elders, Deacons, Staff, and Ministry Teams, implements the vision and mission of the church.
3. Provides oversight to staff members that allows them flexibility to accomplish their responsibilities, focusing on overall goals.

4. In partnership with the Elders, adjusts to societal changes without compromising the Christian doctrine.
5. Works with Elders to maintain a compelling vision and acts as key implementation champion for the strategic plan.
6. Meets regularly with Elders to facilitate the work of the church.
7. Holds regularly scheduled Staff meetings and provides direction, support and encouragement to staff members.
8. Actively encourages congregational commitment and volunteerism in support of our mission and vision.
9. Shows respect for and adheres to the decisions of the Body of Elders.

C. Outreach/Community Engagement

1. Champions evangelism by inspiring, equipping, and motivating the congregation to share the gospel with all in our community and others within our reach.
2. Through outreach and ministry activities, seeks to reach the unchurched in the community using innovative methods.
3. Engages and works with other ministries and organizations to serve the community.
4. Spends time in the local community with business leaders and other ministry leaders.
5. Equips and mobilizes the congregation in the role of evangelism and in the development of strategic outreach ministries and initiatives.

D. Congregation Relations/Pastoral Care

1. Has a relational connection to the congregation, and provides ongoing pastoral support and care of the congregation in partnership with the Elders.
2. Prays for, serves, and provides spiritual leadership for the congregation, staff and community.
3. Cares for the spiritual and physical life of the congregation through supportive listening, conflict management, and referral to other professionals.
4. Carries out hospital visitation and ministry visits to shut-ins in partnership with the Elders.
5. Conducts baptisms, premarital counseling, weddings, and funerals.

E. Professional Development/Personal Growth

1. Continues to grow spiritually and is a lifelong learner.
2. In a desire to grow, actively seeks honest feedback and constructive criticism on a regular basis from the Elders, congregation and others.
3. Devotes time to spiritual, mental, physical development and well-being through personal disciplines.
4. Attend courses, workshops, and conferences as appropriate.
5. Attend and/or lead small groups in the church.
6. Participation in self-evaluation as well as receiving an annual evaluation/feedback from the Elders.

F. Administration

1. Develop an annual plan in cooperation with Elders.
2. Works within the administrative budget and maintains fiscal responsibility with the church resources.

Compensation and Benefits:

Salary is commensurate with education and experience, and in accordance with the Lexington Christian Church budget.

Anyone applying for this position will provide references, and subject to educational, financial, and criminal background checks. These checks will only be done if the applicant is chosen as one of the final candidates for the position. The selectee will be expected to sign a contract with Lexington Christian Church.

Contact Information: Please call the Lexington Christian Church main office at (731) 968-9684 between the hours of 10:00 AM and 2:00 PM, Monday – Friday, for more information. Resumes may be sent directly to lexingtonccinfo@gmail.com. Please visit our website and Facebook page for more information.

Website: <http://www.lexingtoncc.org>

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